



You won't be ready for sustainability regulations unless you close the skills gap

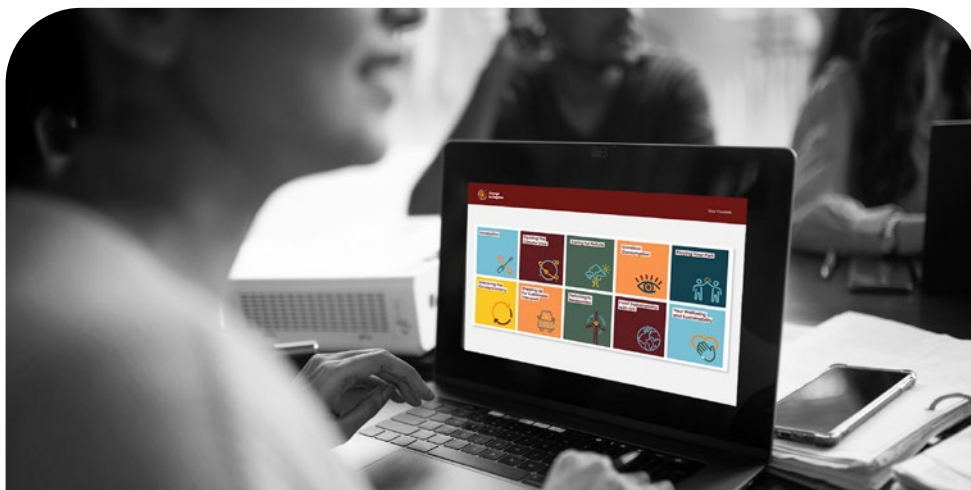
Your Challenge:

Getting ready for CSRD and other sustainability regulations is an endeavour for the whole organisation. There is no way one or two people can respond to regulations and reporting on hundreds of new metrics from different parts of the business. Add to that a lack of confidence and literacy to hold conversations with customers, employees and shareholders and you've got a recipe for increased risk and missed opportunities in your business.

Build a culture to transform your business

Our Solution:

A Sustainability Platform with a people-centered approach. All your upskilling, engagement and advice in one place, through one subscription and with one expert partner. Whether you're c-suite, middle management or a new intern, we have you covered, supported and empowered when it comes to sustainability skills.



Don't outsource sustainability - transform your culture and reduce your costs by building skills and confidence in-house.

Our Customers:



53% took action
Lack of skills as a barrier to action reduced by 42%
98% wanted to learn more after first course

Expert Led:



Dr Tara Shine

25 years' international experience as climate change negotiator & communicator & special advisor to Mary Robinson Foundation.



Madeleine Murray

Academic with years of educational experience and a Diploma in UX Design. Engagement expert.



Dr Ciarán O'Carroll

Expert in sustainable business & climate regulation

What Our Customers Say:

'I've never done training quite like it'
Merck

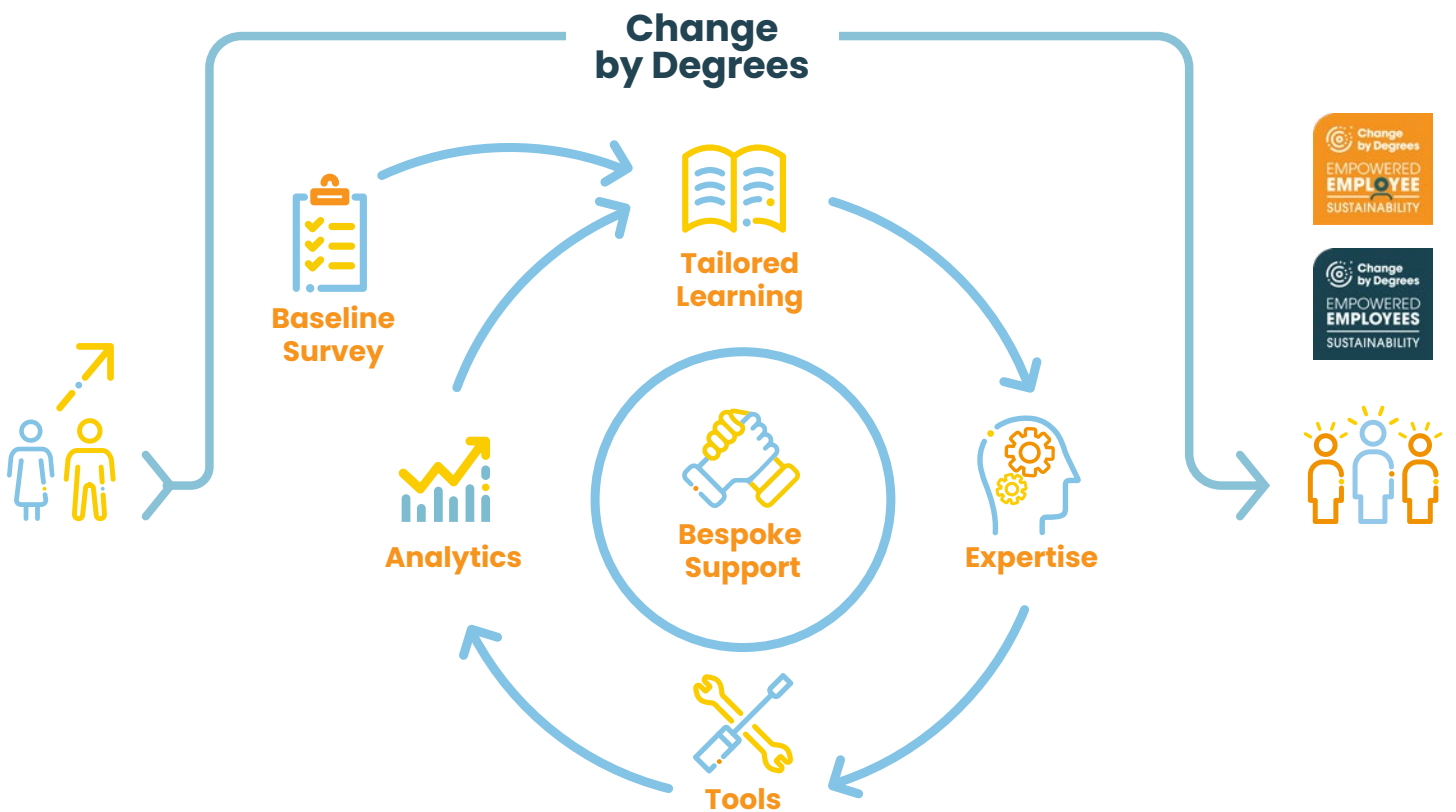
'Change by Degrees created 100% culture change in our business'
Barry Group



We know how to make change happen

- We are expert practitioners, having worked for years with brands to respond to sustainability demands.
- You want to be part of our network – we have a faculty of international guest speakers, a Community of Practice, case studies and curated resources to bring learning to life.
- You get continuous tailored support. Your success is our success.
- You are in safe hands. We are B Corp certified so you know you can trust us.
- You need human connection – and we love live interactions.
- Sick of doom and gloom? We make content that’s hopeful, beautiful and inspiring.
- Your analytics excite us. We measure the impacts of upskilling and training, to ensure they align with business outcomes, not just learning outcomes.

How it works:



Course Road Map 2024:

Sustainability 101 > **CSRD, Leadership + more added to Sust 101** > **HR, Finance, Procurement + more added to Sust 101** > **Change Management, Marketing, Legal + more added to Sust 101**